Increasing Employment in Oregon -- Collaboration brings success!

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Presentation Outline

• History of Employment First in Oregon
• Outcomes and Data
• Innovative Projects
• Transition and Education Services
• Pre-Employment Transition (Pre-ETS)
• Find us after the presentation if you want more information
History and Overview of Employment First in Oregon

Oregon Office of DD Services (ODDS)
Oregon’s Employment First policy: integrated employment for people with I/DD is highest priority over not-working or working in segregated settings.

- Executive Order 13-04: 2013
- Executive Order 15-01: 2015
- Home and Community Based Services Rule: 2014
- WIOA: 2014
- Lane v. Brown Settlement: January 2016

Employment First Outcomes

- A 45 percent increase in people with I/DD (ODDS services) in community jobs from 2016 to 2018; and
- A 38 percent decrease of people in sheltered workshops in 2018 from the previous year.

2012: 2,591 people in sheltered workshops.
2018: 664 people in sheltered workshops.

Vocational Rehabilitation (VR)

- In 2012, there were 274 people with I/DD who closed VR with jobs. In 2018, 684 people with I/DD closed VR with jobs in the community.

Linda Akagi got her first community job at the age of 62. She works at Portland State University’s Universal Design Lab as a research assistant, helping people like her with communication barriers.
Provider Transformation Efforts

- Since 2015, DHS has awarded grants to more than 30 service provider agencies in Oregon

- Providers receiving these grants must commit to providing community-based, integrated employment services

- Providers also were able to request specific technical assistance grants

- Current focus: provider-to-provider mentoring

- DHS recently issued RFA for provider agencies to apply to provide technical assistance to other providers on topics including Discovery, Job Development, Budgeting, Business Operation, Job Development Modeling, and more.

Local efforts

- Statewide initiative with local focus

- Local Employment First teams in almost every Oregon county
  – Local focus helps with buy-in
  – Problem-solving and networking at local level
  – Regional specialists from DD/VR/Education support with training/technical assistance

- Multnomah County reverse job fair

- Employer engagement events and other local celebrations

Employee Jonathan (left) and his employer Brent with Brent Clapp Media/Anything 2 Digital at an employer engagement event in Hood River, Ore.
Online Resources

• New I/DD Policy page, with DD/Education/VR policies by topic: https://www.oregon.gov/DHS/EMPLOYMENT/EMPLOYMENT-FIRST/Pages/policy.aspx

• Powtoon videos exploring employment services

• Fact sheets and tools to guide employment conversation

• Provider resource materials: https://www.oregon.gov/DHS/EMPLOYMENT/EMPLOYMENT-FIRST/Pages/provider-resources.aspx

Employment First initiatives

Employment Road Map: https://road2work.oregon.gov/

Tool to help a person with I/DD and their family/guardian create their own course to a job and navigate their way through the system
The overall vision of the Transition Technical Assistance Network will support alliances that will shift the perception of society and raise expectations for individuals who experience disabilities so they can live full lives integrated in Oregon communities based on choice.

Transition Technical Assistance Network

- 1 Full Time Statewide YTP Coordinator
- 8 Full Time Transition Network Facilitators
- 3 Full Time Pre-Employment Transition Services Coordinators
- 3 Full Time Pre-ETS/TNF Support Specialists
- 1 Full Time OCB Transition Officer
Transition Technical Assistance Network Roles

• Offering technical assistance and curricular support to educators working with transition aged students (14-21);
• Coordinate Pre-ETS between the local VR office and Local School Districts (section 113 (d) Transition Coordination)
• Establishing relationships with community partners with the end goal of supporting collaboration between these agencies and schools;
• Providing training and professional development for educators (policy, systems change, provision of transition services).

Pre-Employment Transition Services

• Pre-ETS are:
  – Job exploration counseling
  – Work-based learning experiences
  – Counseling on postsecondary education and transition programs
  – Workplace readiness training
  – Instruction in self-advocacy
Pre-ETS: Success Story

- Meet Noah
- SWIFT Participant (Summer Work Internship for Transition)
- National representative for disabilities

Transition Education Resources for Collaboration

- Oregon Transition Podcast: https://oregontransitionpodcast.podbean.com/
- Youth Transition Program: https://ytp.uoregon.edu
More Resources

Websites:
Oregon Employment First http://Iworkwesucceed.org
VR’s Oregon Youth Transition Program (YTP) https://ytp.uoregon.edu/
Oregon Vocational Rehabilitation https://www.Oregon.gov/DHS/vr/

YouTube: https://www.youtube.com/user/ORGovDHS/ (Supported Employment Playlist)
https://www.youtube.com/watch?v=6N3_7E2jJbw (Autistic Boy - story board)

Facebook: https://www.facebook.com/ORemploymentfirst/

Podcasts: https://feeds.blubrry.com/feeds/oregondhs.xml
https://oregontransitionpodcast.podbean.com/

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